

PAY DIFFERENTIAL 102
OUT-OF-STATE DIFFERENTIAL PAY – UNITS 01, 02, 04, 10, 11, 12,
AND EXCLUDED EMPLOYEES

Established: 10/31/84

Revised: 04/01/95, 07/01/99, 12/01/00, 10/31/01, 07/01/18

CLASS TITLE	CLASS CODE	CB/ID	RATE	CRITERIA
Rank and File:				
R01 (All Classes)		R01	1	A
R02 (All Classes)*		R02	2	A
R04 (All Classes)		R04	1	B
R10 (All Classes)**		R10	1	B
R11 (All Classes)**		R11	1	B
R12 (All Classes)**		R12	1	B
Assistant Steel Inspector	3390	R11	4	C
Associate Steel Inspector	3387			
Construction Inspector Water Resources	3449			
Construction Supervisor I Water Resources	3448			
Electrical Construction Inspector	3462			
Electrical Construction Supervisor I	3461			
Mechanical Construction Inspector	3468			
Mechanical Construction Supervisor I	3466			
Structural Steel Inspector (Non-Destructive Testing)	3389			
Water Resources Engineering Associate (Specialist)	3042			
Water Resources Technician II	3043			
Excluded:				
C01 (All Classes)		C01	3	A
C04 (All Classes)		C04	2	B
M01 (All Classes)		M01	3	A
S01 (All Classes)		S01	3	A
S04 (All Classes)		S04	2	B
S10 (All Classes)**		S10	3	A
S11 (All Classes)		S11	5	C

RATE		EARNINGS ID
1	\$346 per month	8W
2	\$350 per month	8W2 (E48)
3	\$419 per month	8W3 (E48, E58, E59)
4	\$465 per month	8W4
5	\$490 per month	8W5 (E48, E58, E59)

See asterisks above:

*Franchise Tax Board

**Food and Agriculture

SECTION 14:**PAY DIFFERENTIALS**

CRITERIA	
A	<u>Rank and File and Excluded:</u> Employees who are headquartered out-of-State or who are on permanent assignment to travel at least 50 percent of the time out-of-State.
B	<u>Rank and File:</u> Employees who are headquartered out-of-State. <u>Excluded:</u> Employees who are headquartered out-of-State or who are on permanent assignment to travel at least 50 percent of the time out-of-State.
C	<u>Rank and File:</u> Employees who are out-of-State on a long-term assignment, shall receive the differential. <u>Excluded:</u> Employees who are headquartered out-of-State or who are on a permanent assignment to travel at least 50 percent of the time out-of-State.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.